# Scott County School District 2 School Board of Education Meeting Central Office Board Room 375 East McClain Avenue Scottsburg, IN 47170

Board Minutes July 25, 2019

# Executive Session - 5:30 p.m.

I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining; (B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing; (D) the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties; (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (6) with respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee, a student or an independent contractor who is: (i) a physician; or (ii) a school bus driver.

The Executive Session started at 5:30 p.m. with all members present along with Dr. Slaton, Mr. Brewster and Mrs. Corum. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 6:40 p.m.

## Regular Board Meeting - 6:30 p.m.

- I. Call to Order
  - Mrs. Roberts called the Regular Board Meeting to order at 6:42 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors

Mr. Guy Townsend asked the Board to enstate a program to pay for student meals similar to what is being done at Scott 1. Dr. Slaton explained that this was being done through a federal grant that Scott 2 does not qualify for at this time, adding that if the District should ever qualify, it is certainly something they would pursue. Mr. Townsend stated that he would even be in favor of a tax so that students would not have to be embarrassed by receiving federal assistance. Mr. Moore stated that no money is exchanged in the lunch line now and everyone puts in their lunch code making it impossible for anyone to know whether the student is receiving assistance or not.

- IV. Superintendent's Report
  - A. SHS Bass Fishing

Dr. Slaton congratulated the SHS Bass fishermen who finished their fifth tourney with their second clean sweep. The team of Jacob Perkinson and Braden Barger placed first with 19.67 pounds; second place

Board Minutes - July 25, 2019 - Page 1

finishers were Jameson Hale and Ethan Weaver with 10 pounds and the biggest bass at 5.02 pounds; and third place finishers were Alex Brown and Devin Spaulding with 4 pounds. He also thanked the men who volunteer their time to coach this sport at SHS.

Mr. Moore noted that three of the top six runners in the Madison Courier 10K race were SHS graduates. Chris Sandlin placed first, Logan Wells second, and Braden Everitt sixth.

- B. Virtual School Report provided for review
- C. Enrollment Update

Dr. Slaton gave an update on current enrollment figures stating that though he was cautiously optimistic, it is very early in the process and enrollment numbers will no doubt fluctuate many times by the start of school. Currently enrollment stands at 2,560 students with 47.33 percent of students having registered online, which is the highest ever to register online at this point.

- Budget Hearing/Adoption Dates
   Mrs. Corum notified the Board that tentative dates for the Public Budget Hearing and the Budget Adoption in the fall had been set for September 10th and 24th respectively.
- E. Common School Loan Acceptance
  Dr. Slaton announced that SCSD2 received the low interest Common School Loan for \$257,700 stating that these dollars assist in funding the educational tech initiatives while providing students and staff with the best educational tech devices on the market.
- V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add these items to the agenda:

- 1. SMS Football scrimmage, August 3, at Trimble County, KY
- 2. Recommendation of Cindy Waters as LES 7 Hour/182 Day Assistant Cafe Manager
- 3. Transfer of Kerrie Lewis from SMS 5.5 Hour Cook to SHS 5.75 Hour/182 Day Cook
- 4. Transfer of Mendy Brown from JES 5.75 Hour Cook to SMS 5.75 Hour/182 Day Cook
- 5. 3 Day Posting for SES Teacher

Mrs. Soloe made a motion to approve, seconded by Mrs. Craig. Motion carried 5-0.

The Board scheduled a Board meeting for Tuesday, August 6, at noon, in order to deal with any personnel recommendations prior to the start of school.

Mrs. Roberts asked if anything on the Consent Agenda needed to be discussed or pulled. Mr. Moore stated that he hated to lose Mrs. Tammy Treadway as a teacher in Scott 2 adding that she had been here for 24 years and was an excellent person and teacher. He also asked if any decision had been made regarding adding another second grade class at SES. Dr. Slaton stated that no decision had been made yet as the administration would like to wait to see how enrollment plays out. He agreed that current numbers supported an additional second grade class at SES, but that there are other classes whose size may also need to be looked at, noting that the LES fifth grade class now has 30 students and the SES fourth and fifth grades may need some type of adjustment. He added that he didn't know how he could add a third spot to SES and not look at LES. He emphasized the need to be financially prudent with the upcoming teacher contract and change in support staff salaries this year.

Mrs. Craig stated that while she has no issue extending the coaches contracts, she does feel very strongly that the Board should have the same mentality towards administrators, adding that she does not want it to appear that the Board gives more benefit to coaches than to administrators.

Mr. Moore asked to pull the request to waive fees for the Shooting Clinic for further discussion.

Mr. Moore made a motion to approve the Consent Agenda with the exception of Item I (2). Mr. Mays seconded and motion carried 5-0.

# VI. Consent Agenda

- A. Consideration of Board Minutes
  - 1. July 8, 2019 Regular Meeting
- B. Financial Considerations
  - 1. Payroll Claims 7-3-19
  - 2. Regular Claims
    - a. Regular Claims June 27 July 23, 2019
    - b. AP Invoice Report 7-23-19
- D. Permission to Prewrite through August 8, 2019
- E. Permission to Renew Instructure \$16,969
- F. Voided Check Register
- G. Personnel Recommendations
  - 1. Resignation(s)
    - a. Terri Gray JES Title I Instructional Assistant
    - b. <u>Meisha Grigsby LES Preschool Aide</u>
    - c. <u>Tammy Treadway SES 4th Grade Teacher</u>
    - d. Stephanie Chumbley Dean Elementary Music Aide
    - e. Tiffany Copple SMS Bus Duty Supervision
    - f. <u>Tiffany Copple SMS Robotics Coach</u>
    - g. <u>Bobby Doriot SMS Boys' Cross Country Coach</u>
    - h. Rachelle Blaylock SES 7 Hour/180 Day Special Ed Aide
    - i. Allison Rademacher Elementary Boys' Basketball Coordinator
    - Andy Amick Corporation Bus Driver (V-6)
  - 2. Certified Staff Recommendation(s)
    - a. Morgan Perry SES 1st Grade Teacher
    - b. <u>Kacy Brenneman VFES Jumpstart</u>
    - c. Lisa Burns- Addition to Warrior Ready Camp for 6th Graders at SMS
    - Mandi Wade, Anna Reynolds, Sara Salas, Lakynn McDonald, Courtney Vires & Jennie
       Maness Summer School Staff (In addition to the elementary summer school staff already approved)
    - e. <u>Clarissa Akers- Johnson Elementary 3rd Grade</u>
    - f. Shannon Wright SMS 6th Grade Teacher
  - 3. Support Staff Recommendation(s)
    - a. <u>Lisa Marshall VFES 5.75 Hour/180 Day Special Ed Aide</u>

- b. Rick Richardson SCSD2 Corporation Bus Driver
- c. Randal Yundt SCSD2 Contract Bus Driver Sub
- d Jim Walton SCSD2 Corporation Bus Driver (formerly contract driver)
- e. Ron Samples SCSD2 Substitute Bus Driver
- f. Tricia Kenninger SMS 8 Hour/185 Day Custodian
- g. Charlotte Gudgeon JES 7.5 Hour/180 Day 1:1 Special Ed Aide
- 4. ECA Recommendation(s)
  - a. <u>Jonathan Parker SHS Boys' Varsity Tennis Coach</u>
  - b. Brian Schmidt SHS Guidance Department Chair
  - c. Eric Copple SHS Hi-Y Co-Sponsor
  - d. Cammie Cravens SES Web Page Coordinator
  - e. Brent Jameson SHS Varsity Boys' Basketball Coach contract extension 2020-21
  - f. <u>Donna Cheatham SHS Varsity Girls' Basketball Coach contract extension 2020-21</u>
  - g. Kyle Mullins SHS Varsity Football Coach contract extension 2020-21
  - h. Michelle Moon SMS 6th Grade Volleyball Coach
  - i. Courtney Pierce SMS 7th Grade Volleyball Coach
  - j. <u>Ethan McNeely SMS 8th Grade Volleyball Coach</u>
  - k. Megan T. Stewart SMS Girls' Soccer Coach
  - I. Sara Denhart SHS Yearbook Sponsor
  - m. Sara Denhart SHS Booster Sponsor
  - n. Sara Denhart SHS Drama Club Co-Sponsor
  - o. Sara Denhart SHS Web Page Coordinator
  - p. <u>Carmen Boley SHS Girls' Volunteer Varsity Tennis Coach</u>
- 5. Transfer Request(s)
  - Vicki Ousley from JES Resource Aide to SHS/SMS 5.75 Hour/185 Day Media Center Aide
  - b. Polly Higgins from SHS 8 Hr/261 Day Head Custodian to SCSD2 Corporation Bus Driver
  - c. Amy Densford from SES 3 Hr/182 Day Cook to JES 3 Hr/182 Day Cook
  - d. <u>Lisa Eadler from SES 7 Hour/4 Day ED Aide to SES 6.5 Hour/150 Day Title I Inst. Asst.</u>
  - e. <u>Cynthia Allman from JES 7 Hour/4 Day Preschool Aide to JES 5.75 Hour/180 Day</u>
    <u>Resource Aide</u>
- 6. Field Trip Request(s)
  - a. SHS Girls' Tennis Professional Open Tennis Tournament, Cincinnati, OH, Aug. 11
  - b. SHS Volleyball Volleyball Camp, IU Bloomington, IN, July 12-14
  - c. SHS Cheer Team Cheer Camp, IU Bloomington, IN, July 15-18
- 7. Addition of Hours/Days Recommendation(s)
  - a. Cammie Cravens District IT addition of 20 days (from 220 to 240 days)
  - b. Jewell Shanklin LES Head Cook addition of 1 hour per day (from 6 to 7 hours)
- 8. Permission to Post
  - a. SMS 5.5 Hour/182 Day Cook
  - b. SMS 4 Hour/182 Day Cook
  - c. SHS 7 Hour/182 Day Cafeteria Manager Position
  - d. SES Assistant Cafeteria Manager Position
  - e. LES 7 Hour/4 Day Preschool Aide

- f. JES 5.75 Hour/180 Day Resource Aide
- g. SES Teacher
- h. SHS 8 Hour/261 Day Head Custodian
- i. SES 5.5 Hour/170 Day Title I Instructional Assistant
- j. SMS Bus Duty Supervision Position
- k. SMS Robotics Coach
- I. SMS ED Classroom Aide- 5.75 Hours/180 Days
- m. VFES Special Ed Aide- August 13- September 27
- n. SES 3 Hour/182 Day Cook
- o. SMS Boys' Cross Country Coach
- p. SES 7 Hour/4 Day Special Ed E.D. Aide
- g. Elementary Boys' Basketball Coordinator
- H. Surplus Property Disposal
- I. Permission to Waive Fees
  - 1. Sunnyside Reunion Group

Dr. Slaton recommended waiving fees for this group to have their annual meeting at Johnson Elementary as has been done in the past. They have a dinner and raise money for JES, typically giving about \$1,000 to our teachers for projects in their classrooms, buying books for class libraries, etc.

2. <u>Dave Love Shooting Clinic</u> - Pulled from Consent Agenda

Dr. Slaton also recommended waiving fees for this shooting clinic stating that Coach Jameson had asked that fees be waived as this clinic will benefit many students and that Mr. Love is one of the best shooting coaches in the world who has many NBA clients and has coached 3 different NBA teams in shooting.

Dr. Slaton stated that Coach Jameson felt this shooting clinic would benefit athletes by bringing a nationally renowned shooting coach to Scott 2. Mr. Mays made a motion to waive the fees. Mrs. Craig seconded and motion carried 4-1. Mr. Moore voted against the motion explaining that he felt there was a lot of money being made with nothing coming to the District. Mrs. Craig agreed that she wished Mr. Love had made some type of donation to Scott 2.

### VII. Other Business

A.

Mr. Dustin Marshall recommended Christopher & Associates to provide psycho-educational services for the 2019-20 school year as opposed to hiring a school psychologist. They would complete all evaluations and reports at the rate of \$400 per evaluation and would be available to attend conferences for an additional \$150 per conference if needed. Mr. Marshall felt that might only be necessary in the more difficult cases. Mr. Marshall estimates that this could save the District \$35,000 - \$45,000 adding that there is an opt out clause if for any reason we are not satisfied with the arrangement. Mrs. Roberts asked if using this company could possibly shorten the time students currently have to wait to be tested. Mr. Marshall

Consideration of Agreement with Christopher & Associates for 2019-20 Psycho-Educational Services

B. Renewal of MOU with Jennings County Schools for Deaf/Hard of Hearing Services
 Mr. Marshall has been very pleased with this partnership and would like to continue receiving services for our hearing impaired students.

responded that it could have some effect since they have extra staff if they get bogged down.

- C. Consideration of Change to Secretary Salary Schedule

  Dr. Slaton recommended putting building administrative assistants on the same salary schedule as the

  Central Office administrative assistance, which is a \$1 per hour increase and a total cost of approximately
  \$22,000 to the Operational Fund..
- D. Permission to Purchase Bus
   Mr. Riley asked permission to purchase a 2006 bus with 91,000 miles on it from contractor Jim Walton for \$9.500.

Mr. Mays made a motion to approve Items A, B, C, and D. Mrs. Soloe seconded and motion carried 5-0.

### E. Items Added 7-25-19

- 1. SMS Football scrimmage, August 3, at Trimble County, KY Mr. Mays made a motion to approve, seconded by Mr. Moore. Motion carried 5-0.
- 2. Recommendation of <u>Cindy Waters as LES 7 Hour/182 Day Assistant Cafe Manager</u>
- 3. Transfer of Kerrie Lewis from SMS 5.5 Hour Cook to SHS 5.75 Hour/182 Day Cook
- 4. Transfer of Mendy Brown from JES 5.75 Hour Cook to SMS 5.75 Hour/182 Day Cook

Mrs. Craig made a motion to approve Items 2, 3, and 4. Mr. Moore seconded and motion carried 5-0.

5. 3 Day Posting for SES Teacher

Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0

The Board received a <u>thank you card from Connie Renschler and family</u> for remembrances sent after the loss of her mother, Betty Russell. Dr. Slaton asked that everyone continue to remember that family as they grieve.

Mrs. Roberts asked if there were any opportunities for incoming freshmen to tour SHS or have any type of open house. Mr. Routt stated that he will be sending information to parents to let them know that there will be an open house for incoming freshmen on August 5 and an open house for any incoming high school student on August 8.

VIII. Adiourn

Mr. Mays made a motion to adjourn at 7:21 p.m. Mrs. Soloe seconded and motion carried 5-0.

### **Executive Session - Immediately Following Board Meeting**

I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining; (B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing; (D) the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties; (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (6) with respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee, a student or an independent contractor who is: (i) a physician; or (ii) a school bus driver.

approximately 9:00 p.m.
Christy Roberts, President
Josh Mays, Vice President
Ron Moore, Secretary
Andrea Soloe, Member
Jennifer Craig, Member

The Executive Session started at 7:25 p.m. with all members present along with Dr. Slaton, Mr. Brewster and Mrs. Corum. There was no subject discussed other than that specified on the agenda. The meeting adjourned at